<table>
<thead>
<tr>
<th>Nature of Offense</th>
<th>1st Offense (or 3rd Minor Offense)</th>
<th>2nd Offense</th>
<th>3rd Offense</th>
<th>4th Offense</th>
<th>5th Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Academic Dishonesty</td>
<td>½ day Referral</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>2. Assault #</td>
<td>All Offenses of Assault including school personnel</td>
<td>1-10 days of OSS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Spitting at or on students, staff, or district personnel</td>
<td>1-3 days ISS</td>
<td>1-3 days ISS</td>
<td>5 days ISS</td>
<td>1-10 days ISS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>b. Biting</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1-10 days OSS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>3. Bullying</td>
<td>1 day ISS</td>
<td>3-5 days ISS</td>
<td>5-10 days ISS</td>
<td>1-5 days OSS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>4. Bus Misconduct</td>
<td>Warning - Recess consequences</td>
<td>1-3 day bus suspension</td>
<td>3-5 day bus suspension</td>
<td>8-10 day bus suspension</td>
<td>Long term bus suspension</td>
</tr>
<tr>
<td>5. Computer Violation</td>
<td>ASD</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>6. Defiance of Authority</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>7. Disrespectful speech or conduct with school personnel</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>8. Disruptive speech or conduct</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>9. Exposure</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1-3 days OSS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>10. Fighting (non-assault)</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1-3 days ISS</td>
</tr>
<tr>
<td>11. Forgery/Lying</td>
<td>ASD</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
</tr>
<tr>
<td>12. Leaving School Property</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1 day OSS</td>
</tr>
<tr>
<td>13. Missing Work</td>
<td>3 missing – ASD / 5 missing – SS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. Physical Aggression (non-assault)</td>
<td>½ day ISS</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1-3 days OSS</td>
</tr>
<tr>
<td>15. Sexual Inappropriate Behavior Verbal</td>
<td>1 day ISS</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1 day OSS</td>
<td>1-3 days OSS</td>
</tr>
<tr>
<td>a. Sexual Inappropriate Behavior Physical</td>
<td>3 days ISS</td>
<td>5 days ISS</td>
<td>1 day OSS</td>
<td>1-3 days OSS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>16. Theft</td>
<td>1 day ISS/Restitution</td>
<td>1-3 days ISS/Restitution</td>
<td>1-3 days ISS/Restitution</td>
<td>5 days ISS/Restitution</td>
<td>1-3 days OSS/Restitution</td>
</tr>
<tr>
<td>17. Threat/Harassment #</td>
<td>1 day ISS</td>
<td>1-3 days ISS</td>
<td>1-5 days ISS</td>
<td>1-3 days OSS</td>
<td>1-10 days OSS</td>
</tr>
<tr>
<td>a. Direct Threat (victim feels unsafe) #</td>
<td>1-3 days ISS</td>
<td>1 day OSS</td>
<td>1-3 days OSS</td>
<td>3-5 OSS</td>
<td>5-10 days OSS</td>
</tr>
<tr>
<td>18. Vandalism</td>
<td>1 day ISS/Restitution</td>
<td>1-3 days ISS/Restitution</td>
<td>1-3 days ISS/Restitution</td>
<td>5 days ISS/Restitution</td>
<td>1-3 days OSS/Restitution</td>
</tr>
<tr>
<td>19. Weapon possession (real or fake) #</td>
<td>1 day ISS</td>
<td>1-5 days ISS</td>
<td>1-10 days ISS</td>
<td>1 days OSS</td>
<td>1-10 days OSS</td>
</tr>
</tbody>
</table>

Flexibility Clause

All disciplinary actions may be increased in direct relationship to the severity or frequency of the offense.

ISS – In School Suspension/ OSS – Out of School Suspension/ ASD- After School Detention/ SS- Saturday School
# Potential Safe Schools Violation

An educational staff member trained in CPI holds may restrain students that are hurting themselves or others. Should the staff member no longer be able to keep the student or others safe, an SRO may restrain the student.

The Carl Junction School District is not a corporal punishment school district.

The Carl Junction School District reserves the right to penalize behavior endangering the welfare and/or safety of other students, faculty, staff, or causes disruption to good order and discipline regardless of whether the behavior is described above.

____________________________  ______________________________
Student Name                               Parent Name

____________________________  Date
Student Signature                              Parent Signature  Date
MISCONDUCT DEFINITIONS

1. ACADEMIC DISHONESTY
Academic dishonesty includes, but is not limited to, cheating and plagiarism. Academic dishonesty is a serious offense. It may result in a zero on a test or assignment and dramatically affect a student’s grade in a class.

2. ASSAULT
Attempting to cause injury to another person; placing a person in reasonable apprehension of imminent physical injury; physically injuring another person. Appropriate law enforcement officials will be notified and the student will be taken off school property. (VERBAL ASSAULT ON SCHOOL PERSONNEL)
Intentional, inappropriate language or threat directed at or to administrators, faculty, or other school personnel (See board policy)
   a. SPITTING - Eject saliva forcibly from one’s mouth in anger
   b. BITING - Using teeth to cut, wound, tear

3. BULLYING AND/or HAZING (from Carl Junction R-1 Board Policy JFCF)
In order to promote a safe learning environment for all students, the Carl Junction R-1 School District prohibits all forms of hazing, bullying and student intimidation. Students participating in or encouraging inappropriate conduct will be disciplined in accordance with Board policy JG-R. Such discipline may include, but is not limited to, suspension or expulsion from school and removal from participation in activities. Students who have been subjected to hazing or bullying are instructed to promptly report such incidents to a school official.

For the purposes of this policy, bullying is defined as intimidation or harassment of a student or multiple students perpetrated by individuals or groups. Bullying includes, but is not limited to: physical actions, including violence, gestures, theft, or damaging property; oral or written taunts, including name-calling, put-downs, extortion, or threats; or threats of retaliation for reporting such acts. Bullying may also include cyberbullying or cyberthreats. Cyberbullying is sending or posting harmful or cruel text or images using the Internet or other digital communication devices.

4. BUS MISCONDUCT
Not following bus rules and regulations.

5. COMPUTER VIOLATIONS
Please see computer use agreement.

6. DEFIANCE OF AUTHORITY
Refusal to obey school rules or to follow instructions of administrators, faculty, or other school personnel.

7. DISRESPECTFUL CONDUCT OR SPEECH
Disrespectful verbal, written or symbolic language, or gesture directed at a staff member, which is rude, vulgar, defiant, or considered inappropriate to public settings. Intentional, inappropriate language or threat directed at or to students, administrators, faculty, or other school personnel.

8. DISRUPTIVE SPEECH OR CONDUCT
Conduct or verbal, written, pictorial, or symbolic language, which materially and substantially disrupts classroom work, school activities, or school functions. Inciting school disturbances, promoting fights, use of vulgar or obscene language, locker violations, trespassing, gambling, pranks, possession of pornography, inappropriate cafeteria behavior, or other acts that disrupt the educational environment of the school.

9. EXPOSURE

10. FORGERY/ LYING
Writing or giving false or misleading information to school officials.

11. LEAVING CAMPUS w/o PERMISSION
Students must obtain permission to leave the school campus during the school day. Students are not allowed to leave campus at any time unless signed out in the office by an approved adult.

12. MISSING WORK
3 missing – after school detention/ 5 missing – Saturday school

13. PHYSICAL AGGRESSION (NON-ASSAULT)
Combat in which one party have contributed to the conflict either verbally or by physical action. This could be, (but not limited to) retaliation or impulsive reactions
ALSO SEE ASSAULT

14. FIGHTING (NON-ASSAULT)
Fighting-Mutual combat in which both parties have contributed to the conflict either verbally or by physical action (no one gets hurt).
Physical aggression - Combat in which one party has contributed conflict either verbally or by physical action (no one gets hurt). ALSO SEE ASSAULT

15. SEXUAL HARRASMENT
See BOE policy

16. THEFT
Theft, attempted theft, or known possession of stolen property.

17. THREAT/HARASSMENT
Words or conduct that intentionally intimidates or threatens another student, staff member, or any other adult. This includes the use of words or actions, verbal, written, or symbolic meant to harass or injure another person; i.e., threats of violence or defamation of a person’s race, religion, gender, or ethnic origin. Constitutionally protected speech will not be punished.

18. VANDALISM
Willful damage or the attempt to cause damage to district or personal property belonging to the school, staff, or students.

19. WEAPON POSSESSION
The possession or use of any instrument or device (or their imitators) which is customarily used for attack or defense against another person or any instrument or device used to inflict physical injury to another person. Examples include, but are not limited to, knives, martial arts devices, box cutters, razors, blackjack, knuckles, pepper mace, and items defined in 18 U.S.C. 921, 18 U.S.C. 930 and/or 571.010, RSMo. See District Policy JFCJ.

ACT OF VIOLENCE- An incident in which one or more of the following occurs: (An "act of violence" will be reported to the local police department.)

- Obvious bodily injuries are sustained.
- Disorderly conduct of sufficient intensity to require a peace officer to restore order
- A weapon is displayed or used